



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXVII

January 5, 1953

No. 1

Scovill Girls' Club Sponsors 1952 Christmas Activities



Another joyous Christmas season was made possible for 1100 children and 69 needy families by the activities sponsored by the Scovill Girls' Club. Pictured above are several scenes taken at the Children's Party at Doolittle Hall. Bottom left: a group of Club members and foremen who delivered clothing and food certificates to needy families. Left to right, they are: Judy Bradshaw, George

Slater, Tony Laudate, Chairman of Christmas Activities Kay Bannon, Club President Betty Affeldt, Pat Moran, Peg McCarthy, Edith Carolan, Howard Kraft, Louise Foell and Fred Boucher.

Others assisting in deliveries were: Don MacIntosh, Bill Wells, Fred Wilson and Lucien Wolff.

New Assignments

Mills Division

Works Manager John J. Hoben has issued notice of the following:

Effective December 19, 1952, Wayne Johnson has been appointed Assistant Superintendent of the Casting Shop, reporting to Supt. F. J. Connelly.

Albert Barbin has been appointed Shipping Supervisor in the Continuous Strip Mill Finishing Division. He will report to Foreman D. Abbondandolo.

Manufacturing Div.

Factory Superintendent J. G. Wolff has issued notice of the following:

Effective December 15, 1952, Everett Mellon and Francis Zbikowski have been appointed foremen in Lipstick, Department #43, and are responsible for personnel, production, and equipment as assigned by General Foreman Harry Dunn.

Federated Funds Drive Goal Topped

"Everybody's Job" — the slogan of this year's campaign for Federated Funds was heartily endorsed by Scovill employees. With a set quota of \$65,000, Main Plant, Waterville and Oakville Divisions employees raised a grand total pledge of \$80,262 — the largest amount ever raised by any group of employees in industry.

Co-chairmen Art DuBois and William Blacker state "it was made possible only because of the active co-operation on every level of the joint labor and management committees."

(Continued on Page 4, Column 1)

Retirements

JOSEPH FERRONE, BUFF #2, was added to the Special Retirement List as of November 3, 1952.

Mr. Ferrone had completed a half century of continuous Scovill service on May 1, 1952. Always in the Buff Rooms, he was a buffer in Buff #2 at his retirement.

VENENZIO RUFFINI, Casting Shop, retired from active Scovill service on December 11, 1952.

Mr. Ruffini was hired on December 12, 1917 and has a continuous service record since 1923. All his years of employment with the Company were spent in the Casting Shop.

MARY DAILEY, Closing, was added to the Special Retirement List as of December 1, 1952.

Mrs. Dailey had 27 years of continuous Scovill service. She was a bench worker in Closing at her retirement. However, most of her years with the Company were spent in the Fastener Room.

Suggestions Awards

Prize-winning suggestions have won the following cash awards for ten Main Plant employees, in time for Christmas shopping, it was announced by the Industrial Improvement Committee at its meeting of December 17.

\$75.00

Chas. Bozzuto, Sl. Fast. Assem.

\$50.00

Bert Russett, Lacquer Room

\$40.00

Joseph Persio, Casting Shop

(two awards of \$40.00 each)

\$10.00

William Affhauser, Press II

William Asevica, Alum. Finish

Louis Ragozzino, Trim & Knurl

Walter Rowe, Annealing

Milton H. Smith, No. Mill Finish

Thomas Taylor, No. Mill Rolls

Looking At The New Year

The year 1953 holds a great deal of promise for all of us. Barring any unforeseen events we can look forward to a year in which our people should enjoy full employment.

As we start this new year we can look back at our Company's 150-year history and take pride in our personal association with it. Throughout this century and a half, our Company has grown through teamwork. Our heritage is providing the best products available in a competitive market at prices which give us all a fair return on our efforts.

Sure, we have had our family quarrels but, when all is said and done, we have come out of these trying periods with a much better understanding and appreciation of each other's position.

We look forward to this new year as one bringing us continued prosperity, teamwork and harmony for all associated with Scovill Manufacturing Company.

Alan C. Curtiss

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WATERBURY, CONNECTICUT



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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A New Year Is Born

Most business organizations take inventory at the beginning of each year. Inventories are important for the efficient operation of business. If they are important and necessary for business it would seem that they are important for the individual.

So, at the start of this Year why don't we all take stock—review our activities of the past twelve months and see what we have accomplished. Probably it would be more important to evaluate the things we left undone.

The newspapers of December 26, 1952; carried news stories of many sad happenings over the holiday weekend. Many of these tragedies could have been averted if everyone on January 1, 1952 had resolved to be careful, considerate of others, fire and safety conscious.

Probably the most important resolution we can all make for this year of 1953 is to walk safely—drive safely—be considerate of others and by our example be the means of making the year 1953 the safest yet.

Pinochle Tournament

At the end of play on December 18, the boys on Erv Honyotski's team were leading the tournament with a total of 76,900 points. John Matalunas' men were second with 73,885 and Bill Mancini's last with 70,715.

For the evening, scores for the teams were as follows: Honyotski's—18,550, Matalunas' — 17,380, Mancini's — 16,230.

High man was Neil Granoth who totaled 4,150. Domenic Sacco was runner-up with 4,125 points.

Rod & Gun Club

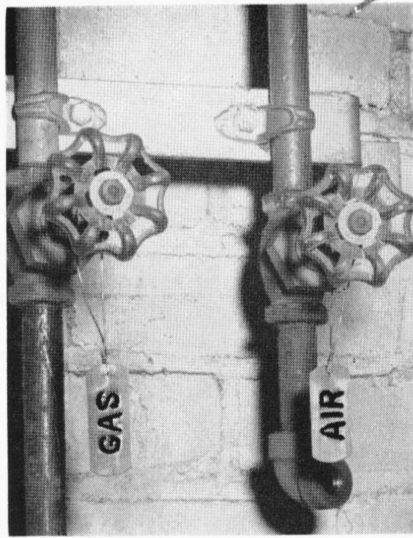
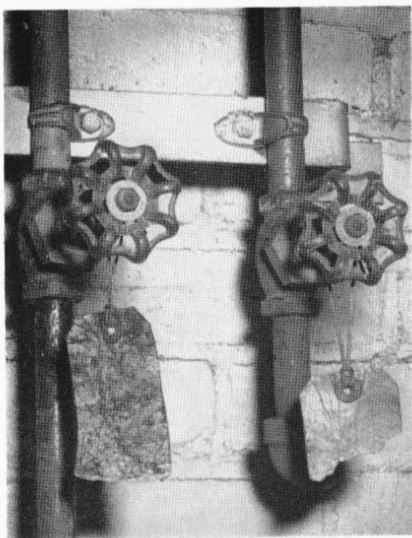
By Jim Littlejohn

The following officers were elected to serve for 1953 at the Club's annual meeting on December 16: President—John Hubbard, Vice-President—Ed DeBisschop, Treasurer—Raymond Laneville, Secretary—James Littlejohn.

We'd like to make 1953 one of the best years for sport competitions. Why not attend the monthly meetings (3rd Tuesday each month) and give your ideas? Our present program includes fishing, casting, skeet and indoor rifle.

Competitions are open only to members in good standing so be sure to pay any officer your \$1 dues now. Happy New Year to members and friends.

Tags — Good and Bad



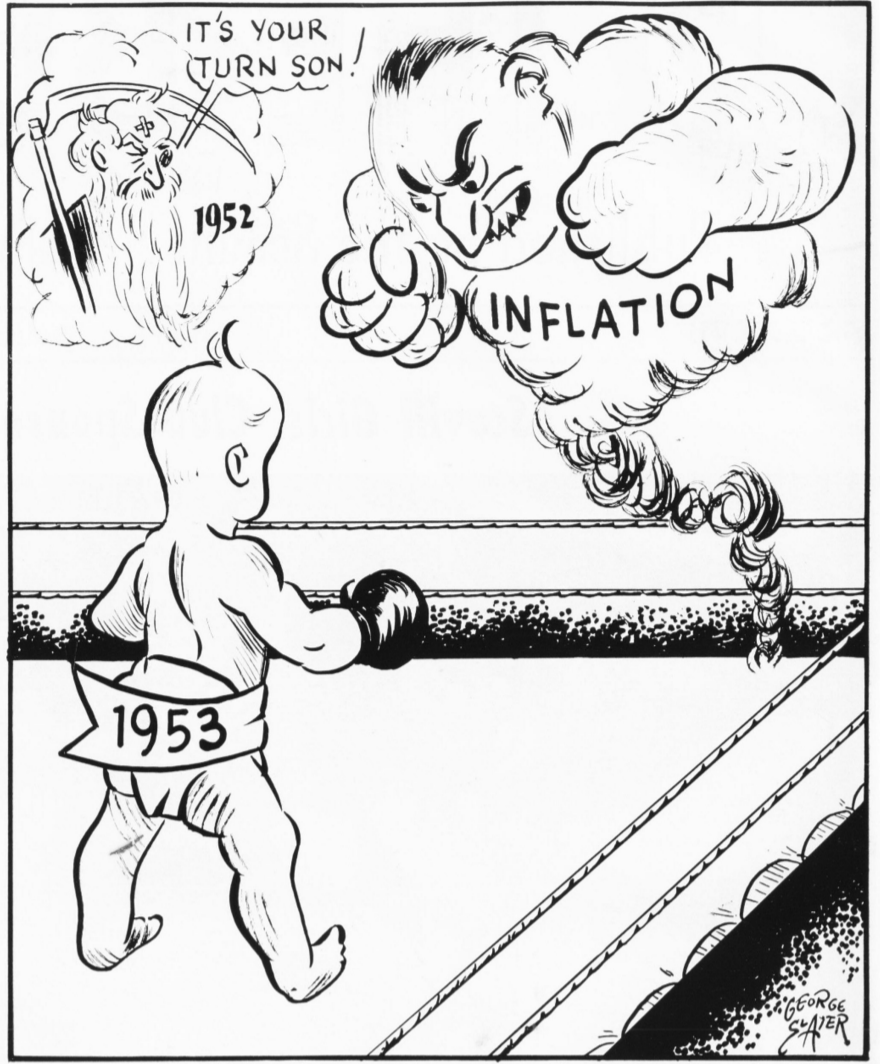
The two valves above may look alike but turning the wrong one can produce a serious accident. This could easily happen with tags such as in the picture on the left—dirty, torn paper tags which cannot be read. Clearly marked aluminum tags, as at the right, identify gas and air at a glance.

For want of a good tag, a wrong valve can be turned to cause a mistake which could be serious. Paper tags become dirty, torn and unreadable. They are useless and dangerous.

Embossed aluminum tags, which can be wired on to make a permanent and positive identification possible at

all times, can be made quickly at trifling cost in our Pattern Shop. Use the embossed metal tags for the safety of yourself and fellow employees.

The air and gas lines are painted different colors to warn users also but colors only tell degree of hazard and not what is in the lines.



Once A Year

By Dr. Robert W. Butler

If you ran your automobile 16 hours a day every day in the year, you would have a mechanic check it up three or four times a year, wouldn't you? If you didn't, there would come a time when you'd start walking! Occasionally your mechanic would replace worn parts; and sooner or later when trouble was coming too often, you'd trade the car in for a newer model.

That's one of the nice things about an automobile. You can replace parts, and you can trade it in for something better. The most wonderful, most complex machine in existence is your body—but you can't replace parts, and you don't trade yourself in more than once!

The answer, of course, is that you must make the most of what you have, and take care of the parts which can't be replaced. You can't do that properly by ignoring them until they act up, so why not take out some of the best and cheapest possible health insurance you can buy?

A physical check-up by your family doctor once a year will do that for you; and it's a lot better than having all the discomfort that goes with an illness and collecting on a policy that costs you five times as much. It's good to be able to collect, of course, but sometimes it's someone else who does the collecting!

Your doctor is trained to prevent as well as to treat disease, and in the case of the chronic disease he is able to find it long before you realize there's anything wrong.

Many of these chronic illnesses are wearing your body down for two or three years before they produce symptoms which warn you that all is not right. Perhaps another year goes by before those symptoms drive you to the doctor's office, and by that time your trouble has had much too good a start. It means, at least longer and more expensive treatment than would have been necessary if you'd had it in time,

and possibly some permanent damage as well.

We all have both good and bad habits, without a doubt, and one good one we should all develop is the annual visit to the doctor's office for a physical examination. It's less painful than the very important visit to the dentist which you make, and it will prolong your life. You do go regularly to the dentist, but if you were really put to it, you could live without teeth!

Your Grandmother told you about the stitch in time saving nine, and the ounce of prevention being worth a pound of cure. That's just as true in the 20th century as it was in the 19th!

Classified Ads

FOR SALE

Mahogany Kneehole desk with glass top, excellent condition, \$25. Call 4-7452.

Two 600 x 16 smooth tires — good carcasses — suitable for recapping; two 670 x 16 winter tread tires, slightly used. Call ext. 2311.

Lots in Naugatuck, reasonable. Call 4-3213.

Gentleman's raccoon fur coat; gas furnace for cellar; excellent condition. Call 6-3543 or 5-4027.

Pair of riding pants, size 32; riding boots, size 10; shoe ice skates, size 10; two venetian blinds. Call 5-1503.

Florence parlor stove with two burners, two oil drum stands, single day bed. Call 3-6945 mornings or from 6 p.m. to 8 p.m.

Connecticut honey in one-pound jars or five-pound pails. Call 6-2511.

Two used knobblies, 650 x 15, \$15 each; ABC washer in good working condition, \$25. Call 2-3820 evenings.

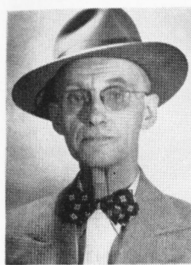
TENANTS WANTED

Private family has large heated room with private entrance—parking space also available. Call 4-8736.

WANTED TO BUY

Second hand cement mixer, industrial vacuum cleaner, storm windows — approximate sizes to be 62 3/4 x 32 1/2, 62 3/4 x 36 1/4. Call Wallingford 97409.

Service Awards - October Through December, 1952



J. H. Lawrence
Metals Research
50 Years—Nov. 5



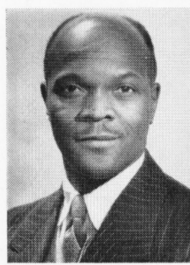
J. O'Bernier
Hardening Room
40 Years—Oct. 9



S. Boroch
Carpenter Shop
40 Years—Nov. 12



F. Tutulo
Plating Room
40 Years—Nov. 16



O. Jones
No. Mill Finish
25 Years—Oct. 2



C. Szantyr
Attach. Mach.
25 Years—Oct. 3



J. Zampino
Buff #2
25 Years—Oct. 3



F. Schippani
Plating Room
25 Years—Oct. 6



W. Machin
Tool Office
25 Years—Oct. 7



S. Hurnovich
Buff #3
25 Years—Oct. 8



J. D'Almeida
Casting Shop
25 Years—Oct. 10



T. Serendi
Lacquer Room
25 Years—Oct. 10



M. Robitaille
N. Mill Muffles
25 Years—Oct. 25



F. Kontout
Attach. Mach.
25 Years—Oct. 26



G. Ortale
Dip Room
25 Years—Oct. 31



M. Bilancio
Gen. Trng.
25 Years—Nov. 22



B. Antrum
Bldg. 112 Ser.
25 Years—Nov. 29



C. Ciario
Press #2
25 Years—Dec. 4



J. Redden
Automobiles
25 Years—Dec. 5



W. Lackey
Waterville Div.
25 Years—Dec. 14



J. Haiday
Casting Shop
25 Years—Dec. 16



T. Beamon
X-Rod Mill
25 Years—Dec. 17



A. Rocco
Drawing Room
25 Years—Dec. 25



P. O'Connor
Casting Shop
25 Years—Dec. 29

40 Years
Michele Pascucci, Press # 2
November 14
Flora Greenwood, Pack. B
December 26

Ice Capades Tickets

The Employee Activities Office has available a block of tickets for the Ice Capades at New Haven, January 26th evening performance, at special prices. Deadline for advance sale for this performance is January 20.

25 Years
David Carmichael, Steam
October 7
George Ricciardi, Plating
October 12
Daniel McCarthy, Tube Mill
October 21
Philippe Racine, Waterville
October 21
James Payton, Pipe Shop
November 15
Robert Blacker, Pipe Shop
November 18
Mary Lynch, Assembling
December 4

John Ternent, Press #1
December 6

Ten Years

Oct. 3—**Joseph LaBrecque**, Waterville;
Oct. 6—**Peter Dlugolecki**, Steam, **Raymond Needham**, Attach. Mach.; Oct. 8—**Marie Donnelly**, Pack. B, **Sadie Phelan**, Sl. Fastn. Chain; Oct. 10—**Lee Levesque**, Repair.
Oct. 12—**Gertrude Blewitt**, Wtvl.; Oct. 15—**Leon Duley**, Attach. Mach., **Nancy Jones**, Mfg. Rm. Clerks; Oct. 16—**Louis Borchardt**, Mfg. Eye., **Rita Mongillo**, Mfg. Rm. Clerks; Oct. 17—**Isidore Hennes**, Cut-

ting, **Fred Hypsh** and **Angela Overton**, both of Wtvl.

Oct. 18—**Isabel Vanasse**, ASMD; Oct. 20—**Charles Conner**, Physical Stores, **Antonio Guerrero**, Yard, **Julius Puzar**, Buff #2, **Qemal Querimi**, Casting, **Louis Santos**, Sanitation; Oct. 21—**Francis Reing**, Elec. Test. Lab.

Oct. 22—**Charles Kripaitis**, Carpenters; Oct. 28—**Maurice Flaberty**, Btn. Eye., **William Mercier**, Sl. Fastn. Design; Oct. 30—**Evelyn Sabis**, Lipstick, **Charles Sinkovitch**, ASMD.

(Continued on Page 4, Column 4)

Gripper Eyelet's New Headquarters In Building 71 - 1

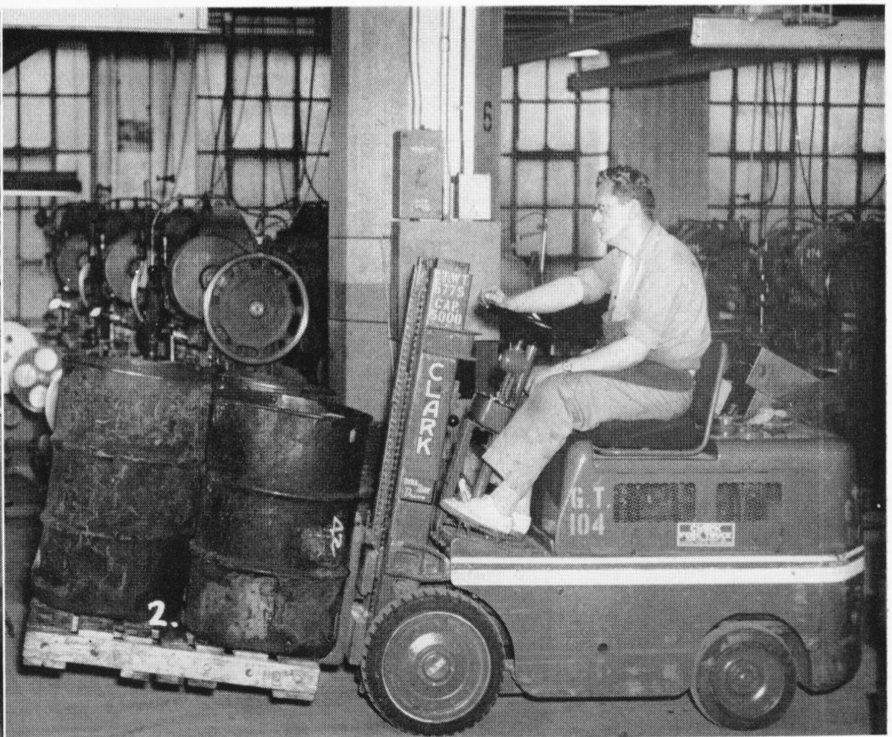
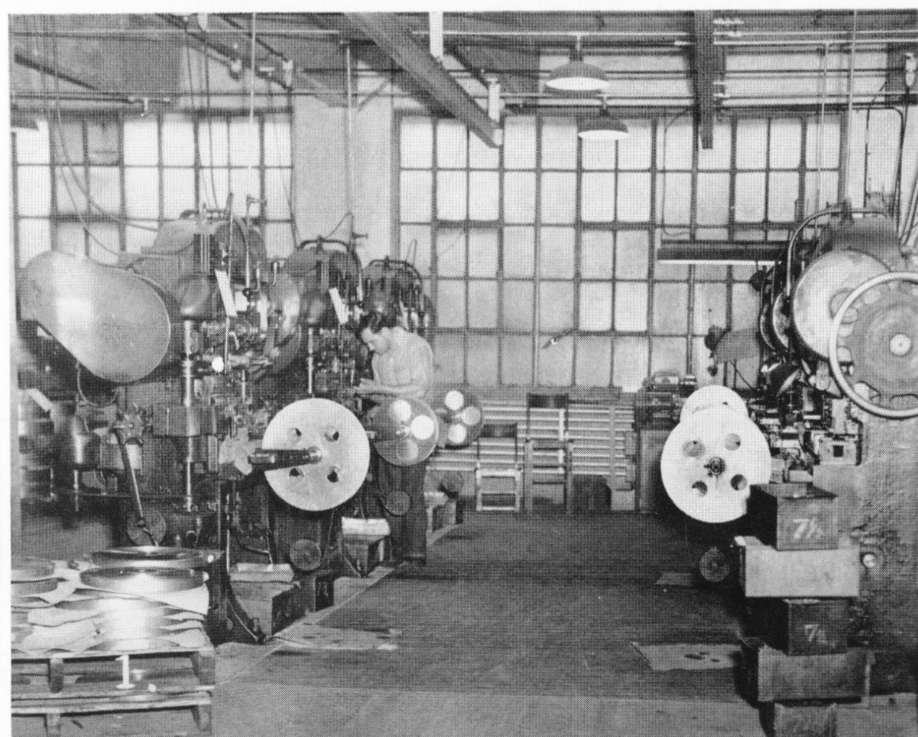
This department has 97 machines, including 24 new ones. Those previously belt-driven have been motorized and each machine is equipped with an electric socket which can be easily connected and

disconnected. The latter is a great improvement as machines were previously wired and had to be dismantled by electricians before they could be moved for repairs. Another improvement is the in-

stallation of steel overhead tracks with chains which move large coils to and from machines. This has been done away with heavy handling of work by the operator. **Joseph Minervini** (photo 1)

operates the Baird Press.

Frank Pocoski (photo 2) operates the new gas jitney which can transport four barrels of scrap to bins at one time. Formerly, this was done by hand.



Gripper Eyelet is another department which expanded so in both personnel and equipment that it required larger quarters.

The above photos were taken in its new headquarters in Building 71-1 which was previously occupied by the Millwrights, Electrical Dept. and storage.

Five Succumb

CHARLES MCGEE, retired, died on December 12, 1952.

Mr. McGee had 43 years of continuous Scovill service when he retired in 1929. He was hired in 1886 when the Waterville Division was known as the American Pin Co. He was the first regular shipping clerk in the employ of the Pin Co. and its successor, Scovill. At his retirement, he was supervisor of a stock division in the Waterville Division.

CHARLES WILLIAMS, Main Plant Hospital, died on December 18, 1952.

"Doc", as he was affectionately known to most everyone throughout the plant, had received his 40-year continuous service pin in 1949. He served as a hospital attendant in the Main Plant since it was founded in 1914. He was captain of the Scovill First Aid Team and, during the war, was appointed to the Emergency Medical Service of the Citizens' Defense Corps of the Connecticut War Council.

WILLIAM ARMOUR, Japan Room, died on December 18, 1952.

Bill first came to Scovill on August 4, 1948, and worked intermittently during his years here. He served as a Japaner's helper in Japan.

ORSON MACLELLAND, retired, died on December 23, 1952.

Mr. MacLelland was hired by the Company on November 8, 1909, and had a continuous service record of 26 years. During his years here, he had been employed in Assembling, Rivet and Screw Departments. At his retirement in June, 1935, he was assistant foreman of the Screw Dept.

PAUL BENNETT, Milling & Grinding, died on December 26, 1952.

Paul was hired by the Company on December 3, 1940, and had a continuous service record since 1942. He had been employed as a tool grinder in Milling & Grinding.

Federated Funds

Drive Goal Topped

(Continued from Page 1, Column 4)

Here's how each plant contributed:

Main Plant

85.8% of the employees contributed \$66,271.50

73.4% through Payroll Deduction

Waterville Division

86.2% of the employees contributed \$5,271.00

55.7% through Payroll Deduction

Oakville Division

70% of the employees contributed \$8,719.50

66.2% through Payroll Deduction

Hobby Brings Ribbons To John Dickson



With four years' experience as an amateur photographer, John Dickson started entering photo contests. His first try, in 1948, netted him only experience but,

ever since, he has been collecting prizes (see ribbons in top row of photo). Here John poses with some of his prize-winning entries.

John Dickson, a tool designer in the Hot Forge Office, is a lover of art and has always envied people who have the talent to paint or sketch. Not having either, he became interested in photography.

It all began in 1944 when he visited a camera hobbyist friend and saw some of his work. John was so greatly impressed that he decided to try his hand as an amateur photographer. Although he spent a great deal of time learning to develop, enlarge and mount photos he enjoyed every minute of it. At last, he was able to reproduce on paper the scenes he had always admired.

In 1946, he joined the Bristol Camera Club, of which he is still a member. John enjoys participating in the Club's annual contest in which photos are judged on originality, composition, technical quality and subject matter. His first few entries didn't win any prizes but this couldn't discourage him. He continued to enter contests. His efforts were rewarded though as he has walked away with prizes ever since.

In 1948, John entered several photographs at the Bethlehem Fair but won nothing. However, the following year he submitted a winter scene of the First Congregational Church in Cheshire called "Silent Symphony"

(#2 in photo), which was judged the best print of the show in all classes. In addition to this prize, he won first prize for a shot at Cape Cod called "Summer at the Cape" (#5), which was toned by using three chemicals. He also entered it at the Torrington Camera Club Exhibit the same year and, as at the Bethlehem Fair, it brought him first prize.

The following year, 1950, John had two very good photographs, "In Marble Halls" (#1) and "Evening Flight" (#4) which he entered at the Bethlehem and Terryville Fairs. At both of these fairs, John took first and second prizes for the pictures. However, while at one fair, "In Marble Halls" took first prize and "Evening Flight" took second; the awards were reversed at the second fair — "Evening Flight" taking first, and "In Marble Halls" taking second.

John's latest prize-winning pictures were at Bethlehem Fair last year. He received ribbons for three—"Rural Route" (#3), a study in landscape; "The Model" (#6), a portrait; and "Study In Glass" (4th row, extreme right), still life.

John has seventeen ribbons in all—eight first prizes, two second, three third, one fourth, two fifth and one for the best print.

John said he enjoys taking pictures for his picture album at home best of all. While he takes about three or four a year for exhibits, he totals about a hundred annually for his family album.

Ten-Year Awards

(Continued from Page 3, Column 4)

Nov. 1—Edmund Hanbury, Carpenters; Nov. 2—Julia Bronson, T & K, Agnes Krantz, Planning; Nov. 3—A. Evelina Bowes, X-Rod, Robert Cullen, Mfg. Eye. Tl., Salvatore Daddona, Yard; Nov. 4—Alexander Radomski, Wire Mill.

Nov. 5—Luke Mercer, Casting, Eugene O'Connor, Plant Protection, Anthony Zieliski, Japan; Nov. 6—Michael Sorochty, Dip, Alice Tedesco, Plating; Nov. 7—Marie Lerz, Chucking, Jean Ostroski and David Moreland, both of Employee Relation; Nov. 8—John Ouca, Wire Mill.

Nov. 9—Joseph Romano, Wtvl., Frank Fanning, Steam, Helen Niedzial, CTO; Nov. 13—Rose Grosso, Drawing, Mary Shavka, Sanit.; Nov. 16—Giacomo Mancini, Yard, William Spearin, B & F Sales.

Nov. 17—Carmine Lamberti, Box Shop, Margaret Sheehan, Sl. Fastn. Assembling; Nov. 20—Genevieve Robillard, Hospital; Nov. 23—Mary Bresnahan, Connector, John Dowling, ASMD, Lucy Hamelin, Mfg. Rm. Clerks; Nov. 26—Mary Ferretti, Assembling, Mabel Leonard, Executive Office.

Nov. 27—William Hamilton, Blank & Draw. Tl.; Nov. 29—Bernard Yanavich, Tube Mill; Nov. 30—Mark McGarthwaite, Gen. Trng. #1; Dec. 1—Charles Willenbrock, Steam; Dec. 2—Vincenzo Panzarella, N. Mill Finish.

Dec. 3—Joseph Fasano, Casting; Dec. 4—Louise Sciarretta, Connector; Dec. 5—Katherine Christensen, T & K; Dec. 8—Louis Vignali, Wtvl., Wendell Oliver, Chucking Tl., Mary Palmer, Sl. Fastn.

Dec. 10—Glen Rand, Welding; Dec. 12—Edward Skibinski, Box Shop; Dec. 14—Eibel Canfield, Wtvl.; Dec. 15—Manuel Fiel, Casting; Dec. 16—Margaret Fox, Assembling.

Dec. 17—James Gorman, X-Rod, Edmund Matthews, Repair, Max Baron, Wtvl.; Nov. 18—Thomas Moher, N. Mill Fin., Gerald Dandonali, Wtvl.; Dec. 21—Andrew Cicchetti, Btn. Eye.; Dec. 23—Nellie LoRusso, Mfg. Time.

Dec. 28—Catherine Lavorgna, Lipstick, Canio Summa, Casting; Dec. 29—Marion Sargent, Wire Mill, Clarence Williams, Continuous Strip Mill.

Credit Union No. 1

The annual membership meeting will be held at the SERA Clubhouse on January 19, at 7:45 p.m. There will be election of officers, voting on dividends and other business.

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